



Oblate School of Theology
OBLATE SERVICE CORPORATION

JOB OPENING

The **Oblate School of Theology** is seeking candidates for the following employment opportunity:

Position Title: Associate Dean for Hispanic Engagement

Position Status: On-Site, Exempt/Full-Time San Antonio, TX

Summary of Description

The Oblates of Mary Immaculate have been engaged in serving the Hispanic/Latine community in the United States since 1849. This follows the Oblate charism and the mission of its school since its founding in 1903: to prepare students for ministry in the Southwest and Mexico. That mission has expanded over the decades to “the multicultural, global reality of church and society, with particular attention to the diverse and rich Hispanic reality of the Americas.”¹

The purpose of the Associate Dean of Hispanic Engagement is to enhance this commitment by establishing a full-time position, with faculty status, to increase “cultural responsiveness, access to theological education, affordability, and student success.”² The purpose of the Associate Dean is twofold: to foster research and teaching in Hispanic theology and ministry, and to coordinate the school’s accompaniment and collaboration with Hispanic communities.

Essential Duties and Responsibilities

In partnership with faculty and staff who currently fulfill Oblate’s mission among the Hispanic/Latine community:

1. As needed, develop courses and teach in the chairholder's area of specialization at the graduate and certificate levels.
2. Chair the monthly meetings of the Hispanic Engagement Committee (HEC), a group of program directors, Hispanic staff, and faculty who promote “cultural responsiveness, access to theological education, affordability, and student success.”³
3. Collaborate with program directors, staff and other resource people to ensure that Oblate programs in Spanish are budgeted, advertised, and promoted adequately.
4. Work with the HEC, in conjunction with Continuing Education, to develop short outreach programs to attract Hispanics to the Oblate campus and to manage, promote, and advertise the annual Escobedo Lecture.
5. Work with the Department of Institutional Advancement to fund programs and projects in Hispanic research and/or outreach.
6. Advance Oblate’s membership in organizations (for example, ACHTUS, NCADDHM, HSP,

CEHILA, HTI)⁴ that promote Hispanic/Latine pastoral and theological education.

Education and Experience

- A PhD or DMin with an established body of research in Hispanic realities in their field of theological specialty.
- Minimum of two years of experience working in an environment for training Roman Catholic pastoral agents in Hispanic ministry.
- An established record fostering theological education among Hispanics at multiple levels, from informal adult education to the graduate level; including teaching experience at the graduate level.

Skills and Qualifications

- Fluently bilingual in Spanish and English, to be able to teach and publish in both languages.
- A willingness to learn about the history of the Oblate charism, its role in Hispanic ministry, and how this can be applied to theological education.
- Ability to evaluate and enhance Hispanic programs and curriculum.
- Facilitate and enhance access to theological education at all levels for people of Hispanic/Latine origins.

Work Hours

40 hours –flexible – includes some evening and weekend hours

Interested candidates should visit www.ost.edu to apply under the CAREER OPPORTUNITIES section

Employee referrals are welcomed

Oblate Service Corporation and its affiliates are an Equal Opportunity Employer