



## **OBLATE SERVICE CORPORATION**

### **OBLATE SCHOOL OF THEOLOGY**

## **JOB OPENING**

The **Oblate School of Theology** is seeking candidates for the following employment opportunity:

**Position Title:** Victory Noll Chair of Hispanic Engagement / Cátedra Victory Noll de Ministerio Hispano

**Position Status:** Full-Time, Faculty – San Antonio, TX

#### **Accountability**

Vice President for Academic Affairs and Dean

#### **Department**

Faculty

#### **Summary of Position**

Oblate School of Theology (OST), a Roman Catholic school of theology and ministry serving the Southwest United States, invites applications for the inaugural Victory Noll Chair of Hispanic Engagement/*Victory Noll Cátedra de Ministerio Hispano* with a preferred start date of August 2027.

Candidates should possess an established body of research in Hispanic realities in a particular field of theological or pastoral inquiry. The ideal candidate will bring a record of fostering theological education among Hispanics in a variety of pastoral and academic contexts and will be able to teach and publish in both Spanish and English. These qualifications are necessary to fulfill the purpose of the chair, which is twofold: to foster research and teaching in Hispanic theology and ministry, and to further the school's accompaniment of and collaboration with Hispanic communities. The successful candidate will be prepared to develop and teach courses in his/her area of specialization at both the graduate and certificate levels. She or he will chair the monthly meetings of the Hispanic Engagement Committee (HEC) and will collaborate closely with the director of Continuing Education to develop programming and promote annual events and lectures. On the global level, the ideal candidate will be prepared to increase OST's membership

and active presence in national and international organizations committed to Hispanic/Latine theological and pastoral education.

The successful candidate will be willing and able to work with colleagues in all aspects of graduate professional theological education in an ecumenically, culturally, and ethnically diverse setting. She or he should be a Catholic in good standing and be prepared to fulfill the canonical requirements expected of a Roman Catholic teaching in a school of theology as expressed in *Ex Corde Ecclesiae*. He or she will serve on faculty committees, advise and mentor students, and maintain positive relationships with local ecclesial leaders.

### **Resumen del puesto**

Oblate School of Theology (OST), una escuela de teología y ministerio católico-romana que presta servicio al suroeste de los Estados Unidos, invita a presentar solicitudes para la inauguración de la Cátedra Victory Noll de Ministerio Hispano, con una fecha de inicio preferible de agosto de 2027.

Candidaturas para este puesto deben contar con un cuerpo de investigación consolidado en torno a las realidades hispanas en un campo específico de indagación teológica o pastoral. La candidatura ideal aportará un historial de fomento de la educación teológica entre la población hispana en una variedad de contextos pastorales y académicos y será capaz de impartir clases y publicar tanto en español como en inglés. Estos requisitos son indispensables para cumplir el propósito de la cátedra, que es doble: fomentar la investigación y la docencia en teología y en ministerio hispanos, y potenciar el acompañamiento y la colaboración de la institución con las comunidades hispanas. La candidatura seleccionada estará preparada para diseñar e impartir cursos en su área de especialización, tanto a nivel de posgrado como en programas de certificación. Presidirá las reuniones mensuales del Comité de Participación Hispana (HEC, por sus siglas en inglés) y colaborará estrechamente con el director de Educación Continua para desarrollar programas y promover eventos y conferencias anuales. A nivel global, la candidatura ideal estará preparada para ampliar la membresía y reforzar la presencia de OST en organizaciones nacionales e internacionales comprometidas con la educación teológica y pastoral hispana/latina.

La candidatura seleccionada estará dispuesta y capacitada para colaborar con sus colegas en todos los aspectos de la educación teológica profesional de posgrado, en un entorno cultural, étnico y ecuménicamente diverso. Esta persona debería ser católica y mantener una relación regular y canónica con la Iglesia. Él o ella estará preparado o preparada para cumplir con los requisitos canónicos exigidos a un docente católico romano en una escuela de teología, tal como se establece en *\*Ex Corde Ecclesiae\**. Formará parte de los comités del cuerpo docente, asesorará y orientará a los estudiantes, y mantendrá relaciones positivas con líderes de la Iglesia local.

### **Further Information**

The Missionary Oblates of Mary Immaculate have been engaged in serving the Hispanic/Latine community in the United States since 1849. This follows the Oblate charism and the mission of its school since its founding in 1903: to prepare students for ministry in the Southwest and

Mexico. As is clear in the OST Statement of Purpose, this mission has expanded over the decades to “the multicultural, global reality of church and society, with particular attention to the diverse and rich Hispanic reality of the Americas.” The purpose of the Chair of Hispanic Engagement is to enhance this commitment by establishing a full-time position, with faculty status, to increase research and instruction in “cultural responsiveness, access to theological education, affordability, and student success.”<sup>1</sup>

Inspired by the charism of the Missionary Oblates of Mary Immaculate, Oblate School of Theology educates, forms, and renews men and women to “preach the Gospel to the most abandoned.” OST is a vibrant and complex educational institution that provides theological and ministerial leadership in both academic and professional degrees. The graduate programs in Spirituality have grown exponentially in recent years. The school is equally committed to the pastoral and theological education and formation of students from nine dioceses and six different religious orders who are studying for priesthood and religious life. Other established programs include academic degrees such as the MA in Theology, the MA in Spirituality, and the MA in Sacred Scripture. Professional programs include the DMin, the MDiv, the MA in Pastoral Ministry, and the Maestría de Artes en Ministerio Pastoral which is offered bilingually in Spanish and English. OST likewise resources the local church with several vibrant lay certificate programs such as the Programa de espiritualidad y direccion espiritual. Institutes such as the Instituto de Formación Pastoral, Sankofa Institute for African American Pastoral Leadership, and the Institute for the Study of Contemporary Spirituality provide academic homes for students studying across the different degree programs.

### **Más información**

Los Oblatos Misionarios de Maria Inmaculada han estado dedicados al servicio de la comunidad hispana/latina en Los Estados Unidos desde 1849. Esto se alinea con el carisma oblató y con la misión de su escuela desde su fundación en 1903: preparar a los estudiantes para el ministerio en el Suroeste de los Estados Unidos y en México. De acuerdo con la Declaración de propósito de OST, su misión se ha ampliado a lo largo de las décadas para abarcar «la realidad multicultural y global de la Iglesia y de la sociedad, prestando especial atención a la diversa y rica realidad hispana de las Américas». El propósito de la Cátedra es reforzar este compromiso mediante el establecimiento de un puesto a tiempo completo, con estatus docente, para potenciar la investigación y la enseñanza en los ámbitos de la «sensibilidad cultural, el acceso a la educación teológica, la asequibilidad y el éxito estudiantil».<sup>2</sup>

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<sup>1</sup> Joanne Solis-Walker, Lead Researcher, *Hispanic/Latinx Pathways Research Project: Mapping the Landscape of Hispanic/LatinX Theological Education*, A Research Project of the Association of Theological Schools, 2023, 3. [https://www.ats.edu/files/galleries/ATS\\_Research\\_Final\\_Report--Sept\\_6-2023.pdf](https://www.ats.edu/files/galleries/ATS_Research_Final_Report--Sept_6-2023.pdf)

<sup>2</sup> Joanne Solis-Walker, Lead Researcher, *Hispanic/Latinx Pathways Research Project: Mapping the Landscape of Hispanic/LatinX Theological Education*, A Research Project of the Association of Theological Schools, 2023, 3. [https://www.ats.edu/files/galleries/ATS\\_Research\\_Final\\_Report--Sept\\_6-2023.pdf](https://www.ats.edu/files/galleries/ATS_Research_Final_Report--Sept_6-2023.pdf)

Inspirada en el carisma de los Oblatos Misioneros de María Inmaculada, Oblate School of Theology educa, forma y renueva a hombres y mujeres para «predicar el Evangelio a los más abandonados». OST es una institución educativa vibrante y compleja que ofrece liderazgo teológico y ministerial, tanto a través de títulos académicos y profesionales. Sus programas de posgrado en espiritualidad han crecido exponencialmente en los últimos años. La escuela está igualmente comprometida con la educación y la formación pastoral y teológica de estudiantes provenientes de nueve diócesis y de seis órdenes religiosas diferentes, quienes se preparan para el sacerdocio y la vida religiosa. Otros programas consolidados incluyen títulos académicos de posgrado como la Maestría en Teología, la Maestría en Espiritualidad y la Maestría en Sagrada Escritura. Los programas profesionales incluyen el Doctorado en Ministerio (DMin), la Maestría en Divinidad (MDiv), la Maestría en Ministerio Pastoral y la Maestría en Artes en Ministerio Pastoral, que se ofrece de manera bilingüe en español e inglés. Asimismo, OST brinda recursos a la iglesia local mediante diversos y dinámicos programas de certificación para laicos como el Programa de Espiritualidad y Dirección espiritual; es más, El Instituto de Formación Pastoral, Sankofa Institute for African American Pastoral Leadership, y el Institute for the Study of Contemporary Spirituality constituyen un hogar académico para estudiantes que cursan distintos programas de titulación.

### **Education and Experience**

- Doctorate in theology or ministry.
- Experience forming Roman Catholic pastoral agents in Hispanic ministry.
- Experience teaching at the university level.

### **Skills and Qualifications**

- Demonstrated excellence in teaching and administration.
- Demonstrated sensitivity to and ability to work with the diverse academic, socioeconomic, cultural, ecumenical, and ethnic backgrounds of members of the school community and local Church.
- Demonstrated commitment to innovative pedagogy in diverse formats (hybrid, online, face-to-face).
- Fluency in Spanish and English and ability to teach and publish in both languages.
- Ability to bring Oblate School of Theology into dialogue in national and international conversations beyond the School's traditional focus on South Texas.
- Willingness to learn about the history of the Oblate charism, its role in Hispanic ministry, and its application to theological education.
- Ability to evaluate and enhance existing Hispanic programs and curricula.
- Ability to facilitate and enhance access to theological education at all levels for people of Hispanic/Latine origins.
- Ability to facilitate knowledge and engagement of current research about Hispanic/Latine people among the OST community

## **To Apply**

To apply, please submit a C.V., a cover letter addressing your teaching and research interests, and a list of three references to [facultysearch@ost.edu](mailto:facultysearch@ost.edu) References will not be contacted until the final stages of the process. Applications will be accepted beginning August 15. Review of applications will begin October 1.